

N O M I N A T I O N C O M M I T T E E C H A R T E R

This Charter establishes the purpose, composition, responsibilities and operations of the Nomination Committee (the “Committee”).

1. COMPOSITION

The Committee shall be composed of at least three (3) members, all of whom shall be independent directors.

2. ROLE

The Committee’s role is to determine the nominees for election to the Company’s Board of Directors (the “Board”), as well as those nominated to positions that require Board approval under the Company’s By-Laws, and to identify through professional search firms or other similar mechanisms, and recommend candidates to fill vacancies occurring between annual shareholder meetings, and provide communications with the Board and, as appropriate, communications with shareholders and regulators.

3. RESPONSIBILITIES

The responsibilities of the Committee are:

- 3.1. Pre-screen and shortlist all candidates nominated to become a member of the Board of Directors in accordance with the qualifications and disqualifications provided under the Manual on Corporate Governance and all relevant rules and regulations.
- 3.2. Ensure that all candidates nominated by shareholders to become a member of the Board of Directors shall possess the ideals and values that are aligned with the Company’s vision and mission statements.
- 3.3. In consultation with the appropriate executive or management committee/s, re-define the role, duties and responsibilities of the Chief Executive Officer (CEO) by integrating the dynamic requirements of the business as a going concern and future expansionary prospects within the realm of good corporate governance at all times.
- 3.4. Ensure that the number of simultaneous directorships which a member of the Board of Directors may hold are in accordance with the guidelines and limits provided under the Manual on Corporate Governance and all relevant rules and regulations.
- 3.5. Ensure that effective processes are in place to provide continuity of Board and executive leadership.

4. PROCEEDINGS

The Committee shall meet at least twice a year or as often as it considers necessary. Any member may call a meeting of the Committee. A quorum for a meeting of the Committee is two (2) members. A duly convened meeting of the Committee at which a quorum is present is competent to exercise all or any of the authorities, powers or discretions vested in the Committee.

The Corporate Secretary shall be the Committee Secretary, unless otherwise determined by the Committee. The Committee Secretary, under the direction of the Committee Chairman shall prepare the agenda and provide the Committee members advance notice of meetings, the agenda, along with appropriate briefing materials. Minutes of the meeting shall be provided to the members within days after the said meeting.

5. REPORTING RESPONSIBILITIES

The Committee Chairman must report to the Board of Directors regarding the Committee actions and activities. The Committee shall make recommendations to the Board of Directors as and when it considers appropriate in relation to its duties and responsibilities.

6. COMMITTEE ADVISORS

The Committee is authorized to hire independent advisors, and to secure the attendance of such advisors if it is considered necessary for the proper performance of the Committee functions under this Charter.

7. ANNUAL REVIEW OF CHARTER

The Committee shall conduct an annual review of this Charter and propose any enhancements as may be deemed necessary for Board approval.

2 March 2016