

Insider Shareholdings and Trading Information (2015-2016)

	Direct Shares as of 2/29/16	% of Class	Direct Shares as of 2/28/15	% of Class	+/-
Henry Sy, Sr. Chairman of the Board	31,825,500	0.40	31,825,500	0.40	-
Teresita T. Sy-Coson Vice Chairperson	570,854,500	7.14	570,854,500	7.14	-
Harley T. Sy President	585,282,920	7.33	585,282,920	7.33	-
Henry T. Sy, Jr. Vice Chairman	584,604,500	7.32	584,604,500	7.32	-
Jose T. Sio EVP and CFO	140	0.00	140	0.00	-
Vicente S. Perez, Jr. Independent Director	140	0.00	140	0.00	-
Ah Doo Lim Independent Director	1,250	0.00	1,250	0.00	-
Joseph R. Higdon Independent Director	1,250	0.00	1,250	0.00	-
Grace F. Roque SVP, Treasury	0	0.00	0	0.00	-
Marianne M. Guerrero SVP, Legal	0	0.00	0	0.00	-
Elizabeth Anne C. Uychaco SVP, Corporate Services	0	0.00	0	0.00	-
Franklin C. Gomez SVP, Finance	0	0.00	0	0.00	-
Cecilia Reyes-Patricio SVP, Corporate Tax	0	0.00	0	0.00	-
Corazon P. Guidote SVP, Investor Relations	21,250	0.00	21,250	0.00	-
Frederic C. DyBuncio EVP	0	0.00	0	0.00	-
Elmer B. Serrano Corporate Secretary	0	0.00	0	0.00	-
Wilson H. Go* SVP, IT	1,620	0.00	-	0.00	+1,620
Marcelo C. Fernando, Jr.* SVP, Group Treasury	0	0.00	-	0.00	-
TOTAL	1,772,593,070	22.19	1,772,591,450	22.19	+1,620

*Joined the Company after 2/28/15