

SM Investments Corporation

Data on Training and Orientations

SMIC remains committed to providing its directors, officers and employees opportunities for growth and development through its various training and orientation activities.

Major Programs	Total Conducted	Number of Participants
Work Attitude and Values Enhancement (WAVE)	14	346
Professional Image Enhancement (PIE)	9	213
Written Business Communication (WBC)	10	208
Effective Verbal Communication Skills (VCS)	6	166
Seven (7) Habits of Effective People	5	98
Handling Conflicts in the Workplace (HCW)	4	56
Developing Leadership Skills	3	36
Effective Presentation Skills (EPS)	1	33
Total	52	1156

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Year-Round Programs	Total Conducted	Number of Participants
Orientation for New Employees of SM (ONE SM)	7	118
Performance Management Programs	8	170
Sales Enhancement Programs	8	61
Gung Ho!	3	208
MS Office and other IT related Programs	3	56
Teambuilding	1	55
Total	30	668

SMIC fosters the growth and development of its workforce through its year-round training programs. These programs are tailor-fit to meet the specific needs of its participants.