

SMIC BOARD EVALUATION FOR 2017

Name:

Instructions: Carefully read each item and check the answer that best describes the performance of the collective Board of Directors.

I. COLLECTIVE BOARD RATING

A. EFFICIENCY AND IMPORTANCE OF THE BOARD

Do you find that the composition of the Board provides sufficient:

YES

NO

1. Balance/Diversity

2. Knowledge/Competencies

3. Qualifications/Background/Experience

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement.

B. EFFICIENCY AND IMPORTANCE OF THE BOARD

Are you content with the Board's:

YES

NO

1. Overall performance

2. Decision making

3. Discussions on short term goals

4. Discussions on long term goals

5. Discussions on business strategies and plans

6. Discussions on risks

7. Discussions on regulation

8. Follow-up of business plan, strategy, objective and budget

9. Promotion of good governance principles, policies and mechanisms

10. Promotion of continuing education and/or training

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement.

C. EFFICIENCY AND IMPORTANCE OF THE BOARD

YES

NO

1. Board meetings are frequent and long enough to accomplish the Board's work

2. Board members are given the chance to fully and positively participate

3. Board members are provided quality materials and sufficient time for study

4. Board members are provided easy and timely access to information or inputs

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement.

II. BOARD COMMITTEES

Instructions: Rate the performance of the respective Board Committees in the prior year, using a scale of 1 to 5, 5 being the highest.

	1	2	3	4	5
- Audit Committee					
- Corporate Governance Committee					
- Compensation Committee					
- Risk Management Committee					
- Related Party Transactions Committee					

Kindly identify any areas for improvement in relation to the foregoing. Other comments are also welcome.

III. INDIVIDUAL DIRECTOR'S SELF-RATING

Instructions: Carefully read each item and check the answer that best describes your individual performance as a director.

	YES	NO
1. INDEPENDENCE. Were you able to exercise independent judgment, and in effect, view each problem/situation objectively?		
2. PARTICIPATION. Were you able to actively advise, counsel and contribute to the Company's plans and strategies?		
3. EXPERTISE. Were you able to draw from knowledge and experience to advise on strategy, business plans and key issues?		

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement.

IV. PRESIDENT'S RATING

Instructions: Carefully read each item and check the answer that best describes the performance of the Company's President.

	YES	NO
1. LEADERSHIP. Is the President leading the Company towards the attainment of its vision and mission and strategic objectives?		
2. INTEGRITY. Does the President conduct himself with utmost honesty and integrity in the discharge of his duties?		
3. DILIGENCE. Does the President devote sufficient and productive time and effort to the management of the day-to-day affairs of the Company?		
4. CORPORATE GOVERNANCE. Does the President act in the best interest of the Company, its shareholders and other stakeholders, in a manner characterized by transparency, accountability and fairness?		

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement.

V. OVERALL COMMENTS AND SUGGESTIONS

Kindly identify any areas for improvement, such as training/continuing education programs or any other forms of assistance that you may need in the performance of your duties. Other comments are also welcome.