



INVESTMENTS  
CORPORATION

2018 Continuing Education and Development

# DIRECTOR/KEY OFFICER CONTINUING EDUCATION

SMIC recognizes the importance of awareness and understanding of the principles of good governance and ensures that its Board and key officers are kept abreast of governance related developments through regular continuing education programs.

In August 2018, SMIC engaged the Institute of Corporate Directors, an SEC accredited training provider to conduct its annual continuing education program. Directors and key officers of the Company and its subsidiaries and affiliates attended the said program held at the Conrad Hotel in Mall of Asia Complex. The four (4) hour training program focused on Digital Trade-Offs and cybersecurity.



# DATA ON TRAINING/ORIENTATIONS

MAJOR PROGRAMS	TOTAL CONDUCTED	TOTAL NUMBER OF PARTICIPANTS
Data Privacy Act	8	80
Advanced Excel Skills	2	26
Performance Coaching	1	3
Learning Sessions for Executives: <i>BDO Market Outlook 2018</i>	1	65
Learning Sessions for Executives: <i>Google PH Presents Innovation</i>	1	77
<b>TOTAL</b>	<b>13</b>	<b>251</b>

SMIC remains committed to providing its directors, officers and employees with opportunities for growth and development through its various training and orientation programs.

Of special note in 2018 were the Executive Series Learning Sessions. In February 2018, Mr. Jonas Ravelas, FVP and Chief Market Strategist, BDO conducted the first session on the economic forecast for the year. The second session was conducted by Mr. Ken Lingan, Head of Google PH and focused on how Google promotes innovation in the workplace and how SMIC could adopt similar practices.

# DATA ON TRAINING/ORIENTATIONS

YEAR-ROUND PROGRAMS	TOTAL CONDUCTED	TOTAL NUMBER OF PARTICIPANTS
Orientation for New Employees of SM (ONE SM)	5	92
Effective Business Writing	1	6
Leadership and Management Skills	2	18
Confidence and Assertiveness	4	32
New Supervisors and Managers Development	1	16
Grit, Resilience, Innovation, and Disruption	1	7
Customer Service	3	34
<b>TOTAL</b>	<b>17</b>	<b>205</b>

SMIC fosters the growth and development of its workforce through its year-round training/orientation programs. Said programs are tailored to meet specific needs and provide its participants with opportunities to enhance their skillsets.