

# SMIC Employee Health and Safety Data

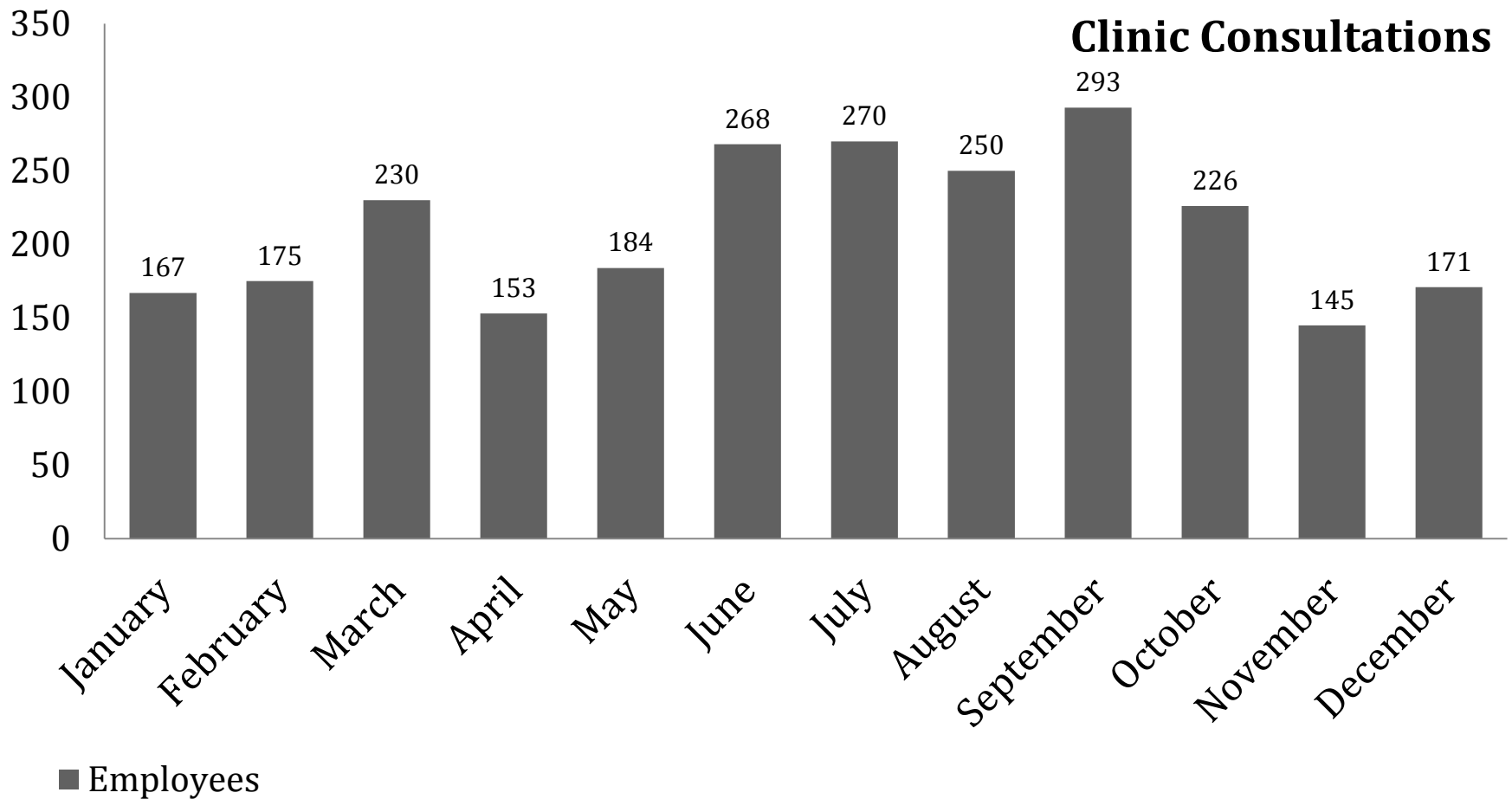
In line with its mission and vision, SMIC strives to be an employer of choice and provides for the health, safety and welfare of its employees. Through the efforts of its Human Resources Department (HRD), the Company has established policies and programs that promote a safe and healthy work environment that caters to all cultures and creeds and encourages employee development and growth.

# SMIC Employee Health and Safety Data

SMIC encourages good health and wellness through its various sports and fitness programs. Employees may use the courts and fitness facilities in the workplace and are encouraged to participate in HRD supported aerobic and dance activities. The Company also conducts orientations and learning sessions on health related matters, such as breast and cervical cancer awareness and detection; influenza and hepatitis B prevention and drug abuse awareness, to name a few. Furthermore, SMIC facilitates the distribution and administration of essential vaccines, has a fully functioning clinic and has recently employed the services of a 24-hour roving ambulance service.



# SMIC Employee Health and Safety Data



Data by Gender				
Month	No. of Patients			
	Female	Male	Total	%
January	110	57	167	6.60
February	112	63	175	6.91
March	155	75	230	9.08
April	94	59	153	6.04
May	121	63	184	7.27
June	185	83	268	10.58
July	177	93	270	10.66
August	160	90	250	9.87
September	192	101	293	11.57
October	158	68	226	8.93
November	84	61	145	5.73
December	116	55	171	6.75
<b>Total</b>	<b>1664</b>	<b>868</b>	<b>2,532</b>	<b>100</b>
	<b>66%</b>	<b>34%</b>	<b>100%</b>	

Data by Age						
	19 & Below	20-29	30-39	40-49	50 & Above	Total
Jan	-	76	41	33	17	167
Feb	1	77	57	19	21	175
Mar	2	100	67	43	18	230
Apr	-	75	41	28	9	153
May	-	85	55	32	12	184
June	1	102	94	41	30	268
July	1	123	79	41	26	270
Aug	2	124	77	33	14	250
Sept	1	128	101	41	22	293
Oct	0	118	61	29	18	226
Nov	0	77	41	20	7	145
Dec	1	73	49	27	21	171
<b>Total</b>	<b>9</b>	<b>1158</b>	<b>763</b>	<b>387</b>	<b>215</b>	<b>2,532</b>
<b>%</b>	<b>0.36</b>	<b>45.73</b>	<b>30.13</b>	<b>15.28</b>	<b>8.49</b>	<b>100</b>

## Emergency Cases

Month	Incidents	Assessment
January	2	<ol style="list-style-type: none"><li>1. Dizziness and shortness of breath</li><li>2. Hypertension, symptomatic</li></ol>
February	2	<ol style="list-style-type: none"><li>1. Right shoulder dislocation</li><li>2. Hypertension, symptomatic</li></ol>
March	-	-
April	-	-
May	4	<ol style="list-style-type: none"><li>1. Dizziness</li><li>2. Abdominal pain; Difficulty breathing</li><li>3. Abdominal pain</li><li>4. Chest pain</li></ol>
June	-	-
July	2	<ol style="list-style-type: none"><li>1. Dizziness; headache</li><li>2. Dizziness; hypertension</li></ol>
August	2	<ol style="list-style-type: none"><li>1. Food poisoning</li><li>2. Chest pain; Dizziness</li></ol>
September	3	<ol style="list-style-type: none"><li>1. Dizziness; Ear pain</li><li>2. Difficulty breathing; Chest pain; Weakness</li><li>3. Fever; Chills; Abdominal pain</li></ol>
October	1	<ol style="list-style-type: none"><li>1. Chest pain</li></ol>
November	1	<ol style="list-style-type: none"><li>1. Severe headache; Numbness of hands</li></ol>
December	-	-

# SMIC Employee Health and Safety Data

Programs/Activities	Months
Annual Physical Examination Result Discussions	January
Annual Physical Examinations	February
Hepatitis B Vaccination (3 <sup>rd</sup> dose)	March – April
PFIZER Wellness Activity	April
Wellness Bulletin: HEAT STROKE	May
Orientation: Flu Vaccination	June
Wellness Bulletin: MERS-Coronavirus	June
Influenza Vaccination	July