



INVESTMENTS
CORPORATION

2018 Employee Health and Safety Data

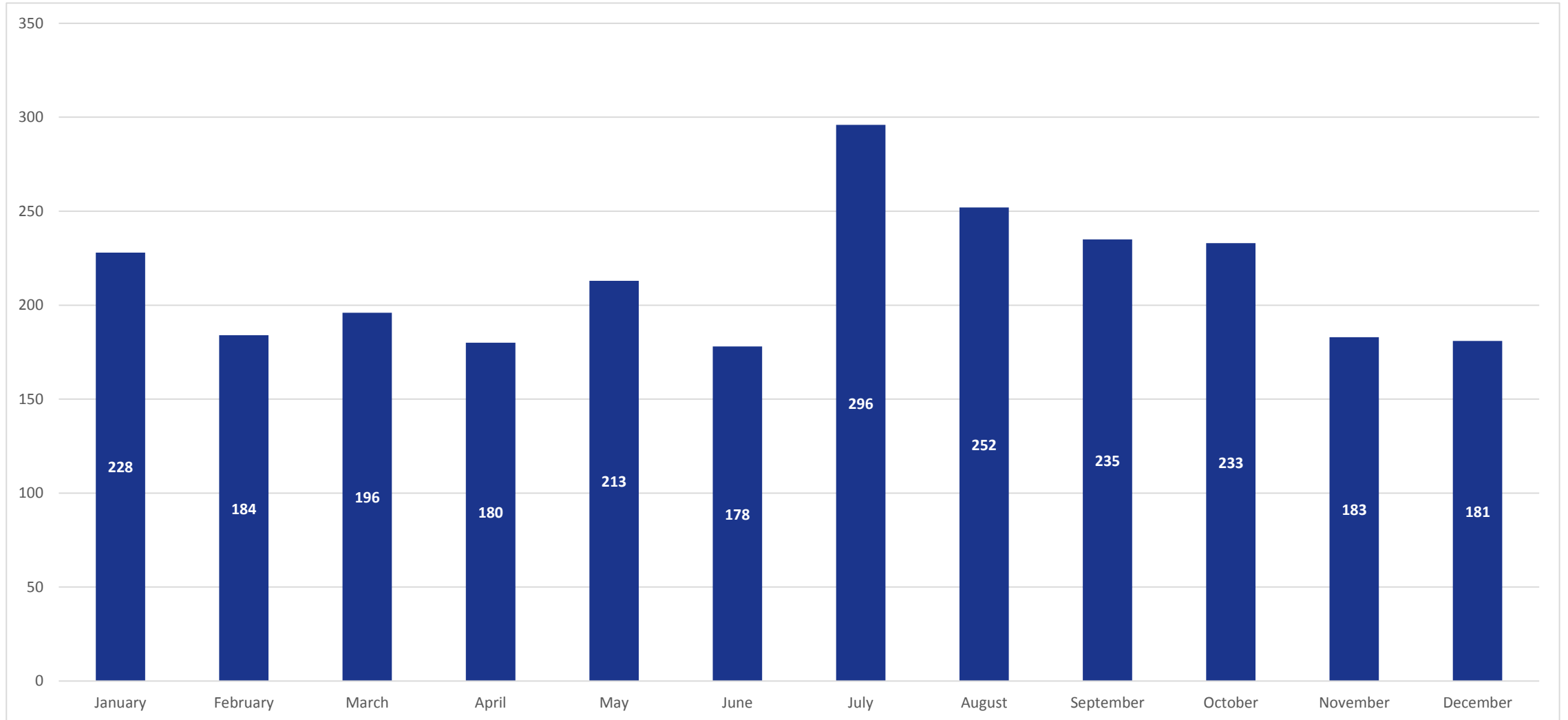
2018 Employee Health and Safety Data

In line with its mission and vision, SMIC strives to be an employer of choice and provides for the health, safety and welfare of its employees. Through the efforts of its Human Resources Department (HRD), the Company has established policies and programs that promote a safe and healthy work environment that caters to all cultures and creeds and encourages employee development and growth.



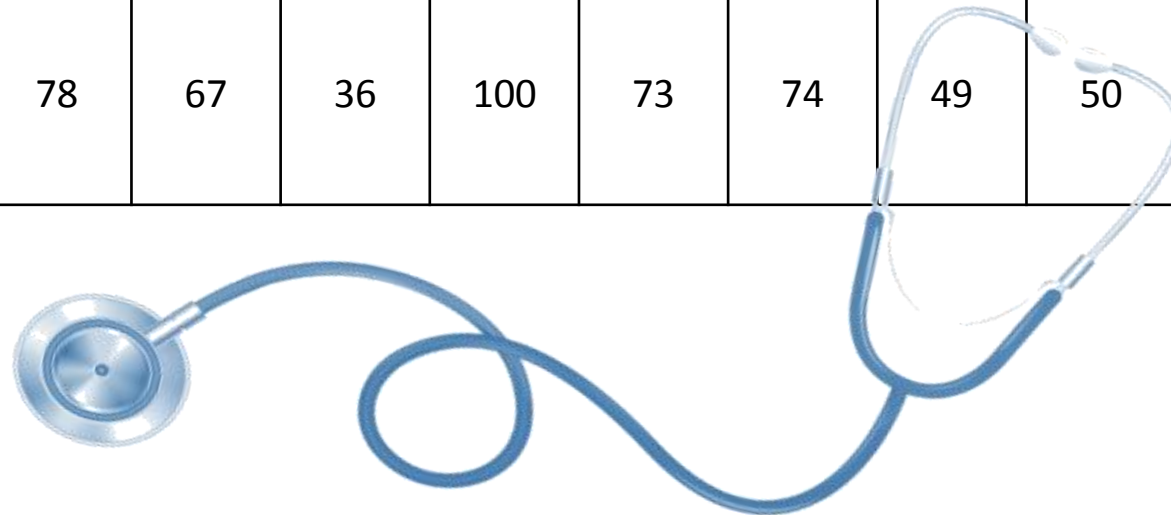
SMIC encourages good health and wellness through its various sports and fitness programs. Employees may use the courts and fitness facilities in the workplace and are encouraged to participate in HRD supported aerobic and dance activities. The Company also conducts orientations and learning sessions on health related matters, such as breast and cervical cancer awareness and detection; influenza and hepatitis B prevention and drug abuse awareness, to name a few. Furthermore, SMIC facilitates the distribution and administration of essential vaccines, has a fully functioning clinic and has recently employed the services of a 24-hour roving ambulance service.

2018 Clinic Consultations



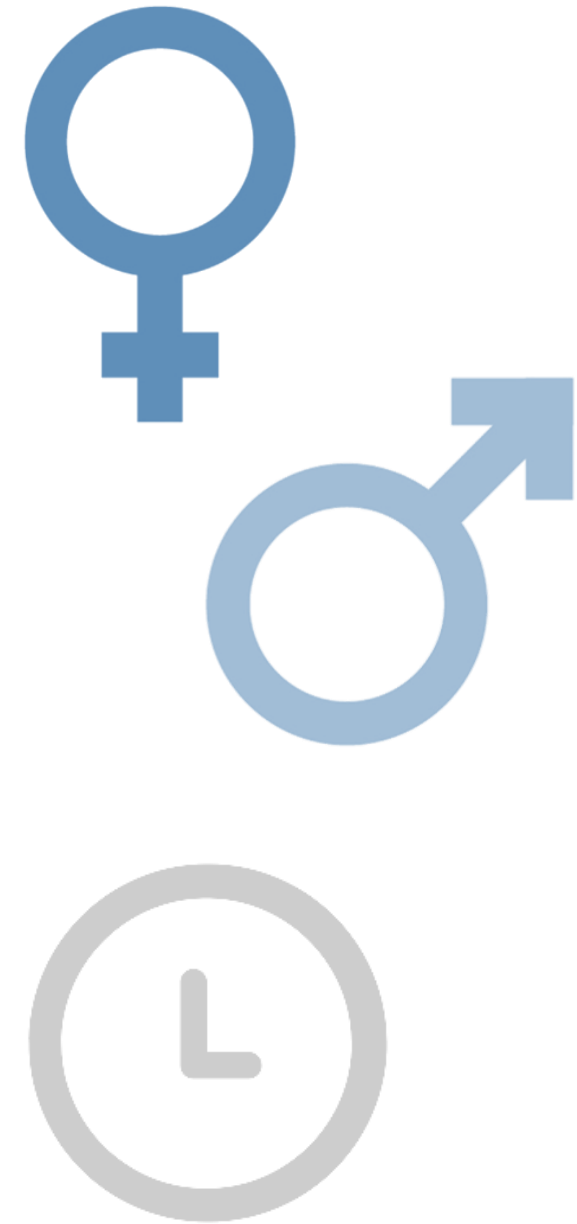
Summary of Additional Clinic Services Provided in 2018

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
HMO Referrals Issued to SM Employees	201	59	49	67	46	30	50	64	48	39	47	32	732
Medical Emergencies Attended to Within the SM Premises	2	0	0	2	2	0	0	3	2	0	0	0	11
No. of Employees Monitoring Blood Pressure c/o SMIC Clinic	46	71	82	78	67	36	100	73	74	49	50	57	783



Data by Gender				
Month	No. of Patients			
	Female	Male	Total	%
January	110	57	167	6.60
February	112	63	175	6.91
March	155	75	230	9.08
April	94	59	153	6.04
May	121	63	184	7.27
June	185	83	268	10.58
July	177	93	270	10.66
August	160	90	250	9.87
September	192	101	293	11.57
October	158	68	226	8.93
November	84	61	145	5.73
December	116	55	171	6.75
Total	1664	868	2,532	100
	66%	34%	100%	

Data by Age						
	19 & Below	20-29	30-39	40-49	50 & Above	Total
Jan	-	76	41	33	17	167
Feb	1	77	57	19	21	175
Mar	2	100	67	43	18	230
Apr	-	75	41	28	9	153
May	-	85	55	32	12	184
June	1	102	94	41	30	268
July	1	123	79	41	26	270
Aug	2	124	77	33	14	250
Sept	1	128	101	41	22	293
Oct	0	118	61	29	18	226
Nov	0	77	41	20	7	145
Dec	1	73	49	27	21	171
Total	9	1158	763	387	215	2,532
%	0.36	45.73	30.13	15.28	8.49	100



2018 ACCOMPLISHED PROGRAMS / PROJECTS / ACTIVITIES

1ST QUARTER

WELLNESS PROGRAM	ANNUAL PHYSICAL EXAMINATION	January 16-19
Health Bulletin	Liver Cancer	January
	Love Your Heart & Cardiac Arrest vs Heart Attack	February
	Rabies	March

2ND QUARTER

WELLNESS PROGRAM	BLOOD LETTING ACTIVITY 2018	April 18
Health Bulletin	Hemophilia & Malaria	April
	Hypertension & Hyperthyroidism	May
	Dangers of DENGUE	June
Training	Disaster Preparedness Orientation (DPOC)	June 20
	Earthquake & Landslide Search & Rescue Orientation Course (ELSAROC)	June 21-22

3RD QUARTER

WELLNESS PROGRAM	NUTRITION & DIET (Valucare)	July 11
	Hypertension (Pfizer)	August 8
	Ergonomics (Almario Physio Team)	August 30
Health Bulletin	Leptospirosis & Eat More Color	July
	Asthma, Facts on Dry Eye, Eye Twitch, Keeping Lungs Healthy	August
	Drug Free Workplace & Obesity and Overweight	September
Training	First Aid, BLS and CPR Training (LIFELINE)	September 18
Others	Nature Spring - Water Testing	August 10
	Kyowa - Water Dispenser Inspection & Thorough Cleaning	August 11

4TH QUARTER

WELLNESS PROGRAM	WELLNESS FAIR	November 21
Health Bulletin	Tuberculosis & HIV, Seven Super Skills, Language Matters, Global Handwashing Day & Food Safety	October
	World Diabetes Day & Malaria	November
	Celebrate Safely	December