

2015 SMIC Employee Health and Safety Data

In line with its mission and vision, SMIC strives to be an employer of choice and provides for the health, safety and welfare of its employees. Through the efforts of its Human Resources Department (HRD), the Company has established policies and programs that promote a safe and healthy work environment that caters to all cultures and creeds and encourages employee development and growth.

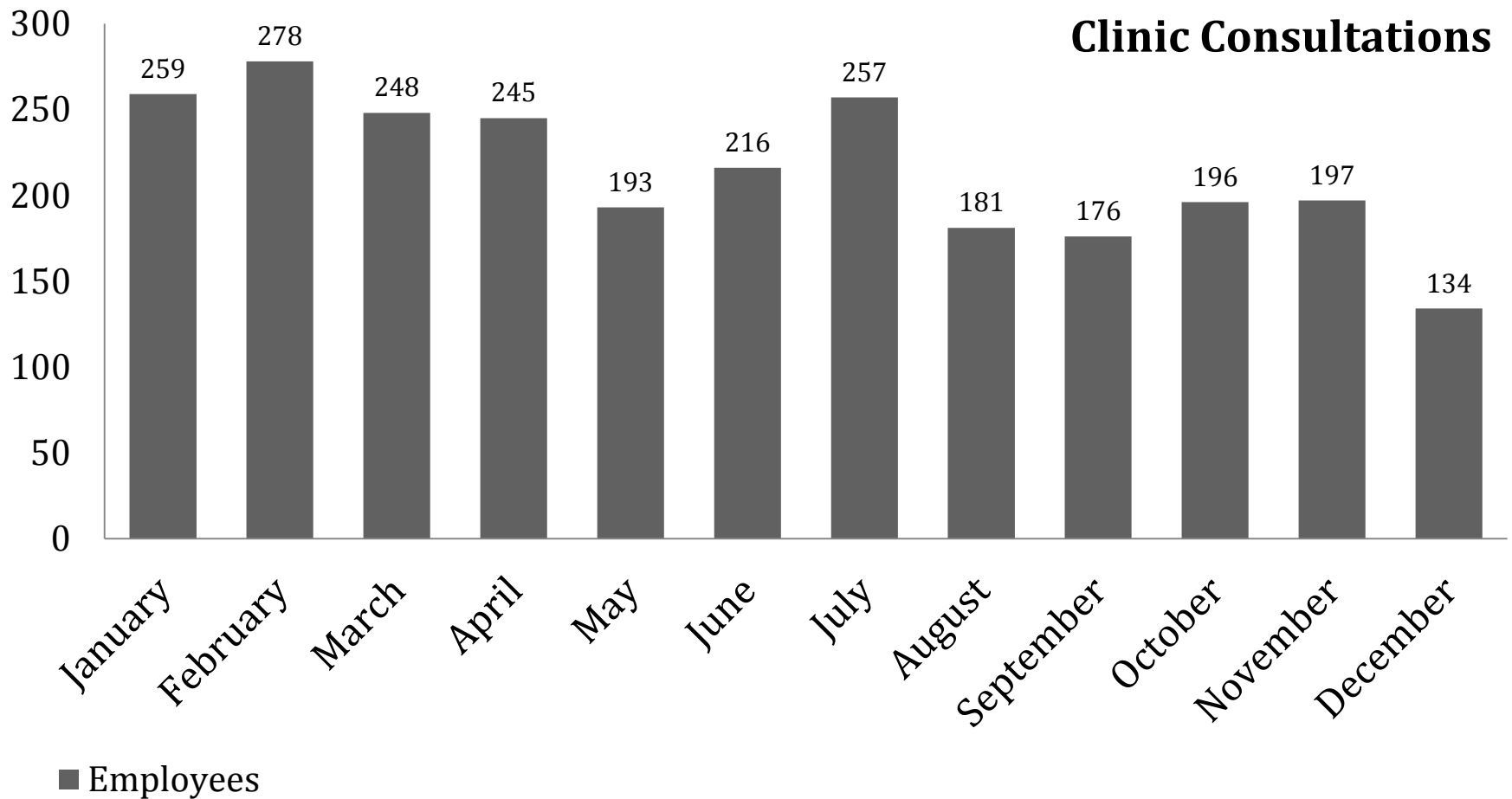


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SMIC encourages good health and wellness through its various sports and fitness programs. Employees may use the courts and fitness facilities in the workplace and are encouraged to participate in HRD supported aerobic and dance activities. The Company also conducts orientations and learning sessions on health related matters, such as breast and cervical cancer awareness and detection; influenza and hepatitis B prevention and drug abuse awareness, to name a few. Furthermore, SMIC facilitates the distribution and administration of essential vaccines, has a fully functioning clinic and has recently employed the services of a 24-hour roving ambulance service.



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	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
HMO Referrals Issued to SM Employees	28	32	34	43	50	31	37	37	53	50	46	43	484
Medical Emergencies Attended to Within the SM Premises	2	0	0	0	2	0	0	0	1	0	0	0	5
No. of Employees Monitoring Blood Pressure c/o the SMIC Clinic	71	65	74	85	79	75	90	81	40	31	46	44	781

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Programs/Activities	Dates
Blood-Typing Activity	January 18
Heart Month – Lectures Series on Hypertension and Other Cardiovascular Diseases	February
Influenza Prevention Program	March 5 and 26
Stress Management Program	March 8
3 rd Dose Cervical Cancer Vaccination	April 26
Annual Physical Examinations	May 28 to June 20,
First -Aid Training Series	May 15 and 22
Drug-Free Workplace Seminar	June 26
Cervical Cancer Vaccination Orientation	July 23
Blood Donation Activity	October 22